



# HEALTH AND SAFETY POLICY STATEMENT

People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees and sub-contractors.

Our Health and Safety Plan is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. It highlights the hazards and risks associated with field based work and details the appropriate management of them. All incidents and near misses will be reported and recorded within 24 hours or as soon as possible, depending on what communication is available.

This plan will be reviewed by management on an annual basis or as new hazards or risks become apparent. All interested parties (e.g. employees, sub-contractors, clients) who may be affected by any safety issues observed will be advised as and when necessary.

The objectives of our Health and Safety Policy are:

- To create the safest possible workplace by complying with all relevant health and safety Acts (including the Health and Safety at Work Act 2015), Regulations and Codes of Practice.
- To make health & safety an integral part of every managerial and supervisory position.
- To ensure health & safety is considered in all planning and work activities.
- To involve our employees and sub-contractors in the decision-making processes through regular communication, consultation and training.
- To provide a continuous program of education and learning to ensure that our employees have the knowledge and skills to work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To prevent accidents/incidents and near misses by proactively identifying hazards.
- To provide effective injury management and rehabilitation for all employees.
- To minimise our impact on the environment by implementing environmentally friendly work practices and procedures.

The success of our health & safety management is dependent on:

1. Commitment by top management to eliminate hazards, reduce health and safety risks and to continual improvement of the Health and Safety management system.
2. Pro-active planning of all work activities with due consideration given to implementing health and safety controls that are suitable to each given situation, including emergencies.
3. Understanding the total work process and associated health and safety risks.
4. Ensuring the work team is totally committed to achieving our objectives.
5. Ensuring that open and honest communication exists between management and all employees and sub-contractors.

The responsibility for safety shall be adopted as an integral part of everyday work, therefore it is vital that every employee shares in the commitment to eliminate unsafe acts and conditions by thinking safely and acting safely at all times.

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